Complaint			parative			2008 through March
Activity	2003	2004	s Fiscal Y 2005	2006	2007	31, 2008
Number of Complaints Filed	2003	90	126	96	94	42
Number of Complainants		78	114	84	91	41
Repeat Filers		9	8	5	3	1
Complaints by			parative			
Basis		Previous	s Fiscal Y	ear Data		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	2008 Through 3-31
Race		125	30	41	32	18
Color		0	6	16	17	7
Religion		20	12	4	1	4
Reprisal		174	31	47	35	21
Sex		125	26	26	37	20
National Origin		52	16	20	22	10
Equal Pay Act		0	0	0	1	0
Age		106	21	36	32	12
Disability	-	78	33	31	11	10
Non-EEO		7	6	8	3	1

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act Data as of March 31, 2008

Complaints by		Com	parative	Data		
Issue			Fiscal Y			
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2003	2004	2005	2006	2007	2008 through March 31, 2008
Appointment/Hire		0	2	7	4	1
Assignment of Duties		14	2	4	7	0
Awards		2	0	0	0	1
Conversion to Full-time		0	0	0	0	0
		D	isciplina	ry Action		
Demotion		6	3	1	3	0
Reprimand		7	6	3	7	0
Removal		13	3	6	3	1
Suspension		33	3	4	2	2
Other		0	0	0	0	0
Duty Hours		0	0	0	0	0
Evaluation Appraisal		37	14	6	11	6
Examination/Test		0	0	0	1	0
			Harass	ment		
Non-Sexual		76	19	19	27	14
Sexual		13	10	0	6	0
Medical Examination		0	0	0	0	0
Pay (Including Overtime)		3	7	3	2	0
Promotion/Non- Selection		88	32	33	35	20
2010011011			Reassig	nment		
Denied		0	0	0	5	3
Directed		1	8	2	4	2
Reasonable Accommodation		11	1	4	3	5
Reinstatement		1	0	0	1	0
Retirement		0	0	1	0	1
Termination		33	5	6	11	0
Terms/Conditions of Employment		60	15	17	18	11
Time and Attendance		13	3	2	7	3
Training		11	6	1	3	0
Other		0	4	0	0	0

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act Data as of March 31, 2008

D		Com	parative	Data		
Processing			Fiscal Y			2008 through March
Time	2003	2004	2005	2006	2007	31, 2008
Complaints						
pending during						
fiscal year						
Average number						
of days in				264	225.1	224.25
investigation				204	223.1	224.23
stage						
Average number						
of days in final				273	281.5	90
action stage						
Complaint						
pending during						
fiscal year where						
hearing was						
requested						
Average number						
of days in		4000	470	200	070.0	400.07
investigation		1082	170	323	272.8	192.67
stage						
Average number						
of days in final		1147	702	299	162.6	90
action stage						
Complaint						
pending during						
fiscal year where						
hearing was not						
requested						
requested						
Average number						
of days in		600	4.40	040	167.1	240
investigation		690	148	213	167.1	319
stage						
Average number						
of days in final		876	565	409	426.3	n/a
action stage						
Complaints			parative			2008 through March
Dismissed by			Fiscal Y			31, 2008
Agency	2003	2004	2005	2006	2007	- ,
Total Complaints						
Dismissed by		26	45	21	22	3
Agency						
Average days						
pending prior to		232	610	123	172.9	213.67
dismissal						
Complaints						
Withdrawn by						
Total Complaints						
Withdrawn by		10	O	7	12	3
Complainants		12	8	7	12	ა
'						

Total Final					С	omparative Data							
Actions Finding				2008									
Discrimination	20	2003 2		2004		2005	20	2006		2007		through March 31, 2008	
Discrimination	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number			1		1		7		2		0		
Findings													
Without Hearing			0	0	0	0	1	15	0	0	0	0	
With Hearing			1	1	1	1	6	85	2	100%	0	0	
Fi						omparative Data							
Findings of													
Discrimination Note:					Previ	ous Fiscal Year Data			1			2000	
	20	003	20	004		2005	20	204	20	207	2008		
Complaints can be filed	#	%	#	%	#			2006		2007 # %		through March 31, 2008 # %	
Total Number	#	70	#	70	#	76	5	_ 76	2		0	76	
Race		1	1	0	0	0	5	37	0	0	0	0	
Color			1	0	0	0	0	0	0	0	0	0	
Religion			0	0	0	0	1	8	1	50%	0	0	
			1	0	0	0	1	8	1	50%	0	0	
		-	1	0	0	0	4	31	1	50%	0	0	
Reprisal						•	1 1	8	1	50%	0	0	
Reprisal Sex			0	0	1	0						-	
Reprisal Sex National Origin				0	1	0	0	0	0	0	0	0	
Reprisal Sex National Origin Equal Pay Act			0		ı		0	0	0	0	0	0	
Reprisal Sex National Origin			0	0	1	0	0 1 0						

Findings After Hearing	0	0	0	0	4	0	2	100%	0	0
Race	0	0	0	0	0	0	0	0	0	0
Color	1	0	0	0	4	33	0	0	0	0
Religion	1	0	0	0	0	0	1	50%	0	0
Reprisal	0	0	0	0	1	8	1	50%	0	0
Sex	1	0	0	0	1	8	1	50%	0	0
National Origin	1	0	0	0	4	33	0	0	0	0
Equal Pay Act	0	0	1	0	1	8	1	50%	0	0
Age	1	0	1	0	0	0	0	0	0	0
Disability	0	0	0	0	1	8	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0
Findings					0	0	0	0	0	0
Without	0	0	0	0						
Hearing										
Race	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act Data as of March 31, 2008

Findings After						_	_	1000/	-	
Hearing	0	0	0	0	0	0	2	100%	0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	1	14	0	0	0	0
Conversion to Full- time	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0			0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	1	0	0	1	14	1	50%	0	0
Sexual	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	3	42	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	1	14	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	1	14	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	1	50%	0	0
Time and Attendance	0	0	0	0	0	0	1	50%	0	0
Training	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	1	50%	0	0

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act Data as of March 31, 2008

Findings		1		0	1 2	1	0	0	0	
Without	0	0	0	U	2	1	U	0	U	
		0								
Hearing			0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	U	0	0	0	0	0	0
Assignment of	0	0	0	0	0	0	0	0	0	0
Duties Awards	0	-	0	0	0	0	_	0	0	0
Conversion to Full-	- 	0	0	0	0	0	0	0	0	0
time	0	0	U	U	U	0	U	U	U	U
Disciplinary		_	0	0	0	0	0	0	0	0
Action	0	0		J. Company						
Demotion	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0
Evaluation		0	0	0	1	50	0	0	0	0
Appraisal	0	0								
Examination/Test	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	1	50	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0
Medical	0	0	0	0	0	0	0	0	0	0
Examination Day (Including			0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	U	U	U	U	U	U	U	U
Promotion/Non-	0	0	0	0	0	0	0	0	0	0
Selection		U								
Reassignment	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0
Reasonable	0	0	0	0	0	0	0	0	0	0
Accommodation										
Reinstatement	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0
Terms/Conditions	0	0	0	0	0	0	0	0	0	0
of Employment		<u> </u>								-
Time and	0	0	0	0	0	0	0	0	0	0
Attendance										
Training	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0

Pending		Com	parative	Data		2008		
Complaints		Previous	s Fiscal Y	ear Data		through March 31,		
Filed in	2003	2004	2005	2006	2007	2008		
Total complaints								
from previous		165	76	82	68	119		
Fiscal Years								
Total		129	65	71	62	108		
Complainants					02	108		
	Number	complain	ts pendin	g				
Investigation		1	0	0	2	28		
Hearing		37	23	22	16	27		
Final Action		115	31	40	33	46		
Appeal with EEOC								
Office of Federal		115	31	40	17	18		
Operations		113	31	40	''	10		
Complaint	Comparative Data					2008		
Investigations			s Fiscal Y	ear Data		through March 31,		
Trivestigations	2003	2004	2005	2006	2007	2008		
Pending								
Complaints								
Where								
Investigations		4	4	4	10	3		
Exceeds Required								
Time Frames								